Era of ESSENTIAL Service
21st Annual Breakfast 2022
At Amazon, we’re committed to upholding a culture of **inclusion and equity** for our employees, customers, and neighbors.

Our ability to grow and innovate relies on the perspectives and knowledge of people from all backgrounds. Together with **Urban League of Metropolitan Seattle** we’re helping build a future that is inclusive, diverse, and accessible to all.

To learn more, visit aboutamazon.com
About

What does the Urban League do?

The Urban League of Metropolitan Seattle (ULMS) empowers those we serve by providing programming and services designed to support and encourage self-sufficiency in all aspects of life. Our five areas of focus include: advocacy & civic engagement, education, housing, public health, entrepreneurship, and workforce development.

Our Vision

Equity for all.

Our Team

80+ Staff Members  22 Board Members  283 Volunteers

WWW.URBANLEAGUE.ORG/ABOUT
Ben Bridge
is proud to support

Urban League of Metropolitan Seattle
and its service to the community.

Downtown Seattle 5th & Union | Westfield Southcenter
Bellevue Square | University Village | Alderwood Mall
Tacoma Mall Boulevard | Capital Mall | Kitsap Mall

Pandora Westfield Southcenter
Pandora Bellevue Square | Pandora Alderwood Mall
Pandora Tacoma Mall

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benbridge.com
Families Served

The Urban League of Metropolitan Seattle team works relentlessly alongside our local partners and community supporters to ensure the needs of the families we serve are being met and the economic challenges they face overcome. Over the last five years, team ULMS has served 3,225 families annually through our essential programming and services.

Agency Yearly Average

3,225 Families Served

Yearly Average by Department

- 461 Advocacy & Civic Engagement
- 446 Education
- 182 Entrepreneurship
- 1,582 Housing & Financial Empowerment
- 675 Public Health
- 592 Workforce Development
THANK YOU URBAN LEAGUE OF METROPOLITAN SEATTLE

We are proud to support your efforts as we work to create greater opportunity, accessible to all.
ESSENTIAL SERVICES
We build projects that stand the test of time and create lasting value for our partners, our residents, and the communities in which we work.

SRM’s affordable housing initiative is focused on innovative solutions to preserving housing affordability and creating new, safe and quality affordable housing units by leveraging decades of real estate experience and our beginning-to-end development and construction process.

We encourage you to learn more at www.srmdevelopment.com
Criminal Records Expungement

Program Overview
A criminal history can limit opportunities for employment, housing, and exercising your right to vote. If a loved one has a criminal record in King County, our hope is to equip them with the resources and confidence they need to finally and legally say ‘no’ when faced with the question, “Do you have a criminal history?”

Additional Information
In the past couple of years, Washington state has expanded the right to vote almost everywhere, except to our community inside prison walls. This means if you or someone you know has a felony, is in jail, or on community custody, they can vote. Voting is powerful, and has an influence on the entire vacating process.

To this end, we created a workbook to help inform folks of their voting rights, no matter their circumstances. With the workbook, we hope to also provide clarity about what it means to vacate a criminal record and teach you the process of doing so. As you learn more about the process, not everyone qualifies to vacate a criminal record, and there are many barriers to complete the process. However, with this workbook as your guide, you may be able to start the process on your own (as attorneys call pro se). Or, if you seek an attorney, you will know all the right information to help navigate the conversation and advocate for your rights. This workbook is not a guide to provide legal advice. This is a guide that provides all the research someone would need to do to be able to navigate the voting or record vacating process in one place.
TACOMA URBAN LEAGUE
EMPOWERING COMMUNITIES. CHANGING LIVES.

THETACOMAURBANLEAGUE.ORG
This Person Votes
Voter Education & Outreach

Program Overview
Our Advocacy and Civic Engagement (ACE) team not only registers people to vote, but also empowers them through education around the importance of voting and why it matters. During election season, we hosted pop-up Future Voter Hubs - tabling across communities that have historically lower voter turnout and offering a variety of support services to help empower voters. We also work within our community networks to attend resource fairs and events dedicated to young voters, people who have been disenfranchised, unhoused, and voters of color.

Program Benefits
- Learn about voter eligibility
- Register to vote
- Print your personalized ballot and voter guide
- Become an empowered and confident voter

Additional Information
A key part of getting out the vote is encouraging year-round voter engagement and relationship building. You can fill out the volunteer form for opportunities to support our voting efforts. Anyone can also share our resources to help spread the word and make sure your vote counts.
Building a community of possible.

U.S. Bank strives to make a positive impact in the community. That’s why we support community events that bring us together for the greater good. When we work together, anything is possible.

U.S. Bank is proud to support Urban League of Metropolitan Seattle.
PUBLIC HEALTH

Black Health Matters Campaign

Black lives matter, which means Black health matters too.

Program Overview

Black Health Matters is a public health outreach and education campaign that began with the COVID-19 vaccines and now encompasses a range of health topics. Using various outreach methods, we produce culturally appropriate education rooted in transparency, aiming to empower our community by validating people's experiences and providing clear, thorough answers to their health questions. In addition to COVID-19 vaccine education, we host vaccine clinics that are joyous, creative, and reflective of the community we serve.

Campaign Action

- COVID-19 vaccine & booster community pop-up clinics
- ‘Community Conversations’ YouTube series launch
- Creation & distribution of culturally based public health education materials
- Outreach events with local businesses

Want to get involved?

It is important to us to collaborate with health experts and providers that come from our community! If you are a Black health professional who would like to get involved and support our efforts, email publichealth@urbanleague.org.

Learn more here
Everyone deserves A HEALTHY SMILE.

Arcora Foundation places equity at the center of our work to ensure everyone can achieve good oral and overall health.

- Work with individuals and groups to prevent oral disease.
- Ensure everyone can access oral health care when and where they need it.

Through partnerships, we can achieve our mission to bend the arc of oral health toward equity.

To learn how we can support your work, contact Matt Gonzalez, Associate Program Officer, at MGonzalez@ArcoraFoundation.org.
Healthy Black Minds
Mental Health Resource Hub

Program Overview
Healthy Black Minds is a Resource Hub on our website that houses information, resources, and support that is around mental health for BIPOC communities. This includes crisis lines, grief support resources, and ways to make referrals or find BIPOC therapists. While ULMS does not provide mental health services in-house, our Community Health Navigators help people navigate systems to find the culturally competent support they need to support their mental health.

Additional Information
It is important to us to collaborate with mental health professionals that come from our community. If you are a Black mental health professional and would like to get involved or support our efforts, please email publichealth@urbanleague.org.
OUR GRATITUDE IS NONSTOP.

Proud to support Urban League of Metropolitan Seattle.

#AlaskaCarelines
Public Health

Healthcare Insurance Enrollment Assistance

Program Overview

DID YOU KNOW: Black people in King County are two times less likely to have health insurance than white people and are also less likely to access preventative screenings that save lives? Our goal is to change that!

In June 2022, our team of Community Health Navigators became certified to assist participants in accessing Apple Health (Medicaid) insurance through Washington Health Plan Finder! Apple Health provides preventative care, like cancer screenings, treatment for diabetes and high blood pressure, and many other health care services.

Additionally, our team can enroll participants in Orca Lift (Reduced transit fare), as well as make referrals to programs such as basic food assistance, energy assistance, and Medicare.

Service Eligibility

- Are age 19 - 64
- Have an annual household income at or below the Medicaid standard
- Are not entitled to Medicare
- Are a U.S. citizen or meet Medicaid immigration requirements

**NOTE:** If you are pregnant or under 18, citizenship status is not a factor.
Advancing our commitment to racial equity

JPMorgan Chase is building on our investments in Metro Seattle to help create a more equitable future and a more inclusive financial services system.

We are committed to addressing some of the largest drivers of the racial wealth divide, working to provide greater economic opportunity for Black, Latino and Hispanic communities in Washington and across the United States.

JPMorgan Chase & Co.

jpmorganchase.com/racialequity
Program Overview

We empower Black people through economic parity by providing direct service in all areas of life. Through connecting with participants, we see the disparities within our community as more than statistics; we know them by name. This influences the policies we advocate and support. The policies below will provide a necessary step towards systemic change and racial equity.

Housing as a Human Right
It is simple. Every person deserves adequate, affordable, and stable housing.

An Innovative Criminal Legal System
Currently and historically, the criminal legal system disproportionality affects Black, Brown, and Indigenous people and communities. To protect those currently impacted by the system, we must think innovatively on how to address harm and trauma that does not cause further harm and trauma.

Youth Enjoyment & Safety
Black boys and girls deserve to dream of a future full of joy rather than a present marred by fear. They deserve to learn about their culture and history, have fun, and feel safe from harm, either systemic or within the community.

Environmental Justice is Economic Justice
As we create innovative ways to ensure that we counteract climate change, we must focus on neighborhoods that historically have experienced the most harm.

An Effective Behavioral Health System
The current resources for behavioral health are not adequate nor culturally intuitive and responsive.

Learn more here
We celebrate Urban League of Metropolitan Seattle and their long-term commitment to providing essential services to vulnerable communities in our city.

Thank you for giving compassion and strength to those who need it most.
Homebuyer Education Workshops

Program Overview
Our Housing department provides programs and resources for individuals and families seeking knowledge, understanding, and access to pertinent homeownership education. Our goal is to ensure that each and every community member has safe, sanitary, and permanent housing, no matter their economic standing. Our workshops are free and help meet the WA State Housing Finance Commission’s education requirements for down payment assistance and a variety of affordable housing programs and opportunities for qualified applicants.

Program Benefits
- Learn about your options as homeowner
- Get informed on the latest HUD programs
- Find out about different assistance programs

Additional Information
The WA State Housing Finance Commission requires that all homeownership loan applicants - regardless of the type of loan - complete a five-hour Housing Education Seminar in order to begin the loan process. The ULMS Homebuyer Education Workshop fulfills this requirement.
THANK YOU URBAN LEAGUE OF METROPOLITAN SEATTLE

For an era of essential service and partnership. Together we’re working toward a racially just community where all people have homes, students graduate and families are financially stable.
HUD Examination Training & Certification

U.S Department of Housing and Urban Development

What does it mean to be HUD-Certified?

The HUD Housing Counseling Program supports the delivery of a wide variety of housing counseling services to homebuyers, homeowners, low to moderate income renters, and the homeless. ULMS is a HUD-Approved agency, meaning we have been certified as meeting HUD’s extensive review process, including having a history of serving housing needs, approved education content and methods, and meeting all other standards that HUD requires. Housing counselors can become HUD-Certified by successfully passing HUD Counselor Certification tests to ensure the quality of each client’s experience by testing their knowledge and skills.

Because ULMS is HUD-Approved agency in the state of Washington, we can actively provide training to our housing department (and other qualifying local agency staffs) to assist them in preparing for and passing the exam. This includes twice weekly training sessions and one-on-one assistance with all six of the exam modules.

As of October 2022, more than 25 ULMS staff and team members from other local agencies who participated in our training have successfully passed the HUD exam and become HUD Certified Housing Counselors!

Learn more here
Together for you.
Emergency Rental Assistance
(Eviction Prevention)

Service Overview

The Urban League of Metropolitan Seattle works in partnership with King County and the City of Seattle to prevent eviction through the Eviction Prevention Rental Assistance Program (EPRAP). This service is meant to benefit individuals and families who have been impacted or displaced by the COVID-19 pandemic.

The ULMS Rental Assistance Program facilitated through Home Base also assists families who have been summoned through the court and are facing immediate eviction.

In addition to emergency rental assistance services, ULMS also provides case management support, wrap-around services and action planning assistance for all participants who receive rental assistance or eviction prevention services.

This year, the Urban League of Metropolitan Seattle has spent approximately $15,338,047.30 on rental assistance and eviction prevention services for 1,457 local families.
Dream big
Aetna® is proud to support the Urban League of Metropolitan Seattle’s Era of Essential Service 21st Annual Breakfast.

Aetna.com
Homeless Outreach

Safe, habitable, and sanitary housing is a basic need.

Program Overview

Our Homeless Outreach team supports unsheltered individuals by not only connecting them with housing, but also providing wraparound services such as employment, job readiness, and training. Since January 1st, 2021, our outreach team has served more than 1,200 families by providing hygiene kits, COVID-19 tests, gift cards, hotel vouchers, shelter referrals, and move-in assistance. Additionally, we have provided 32 Secion 8 vouchers to our Safe Parking and Tiny Home participants, allowing low-income families, the elderly, and those with disability to afford decent, safe, and sanitary housing in the private market.
Thank you, Michelle Merriweather and ULMS,

for your essential service and leadership, including on advocacy & civic engagement, education, housing, public health, and workforce development.

Edelman.us  /Edelman  /EdelmanPR
Homeownership Assistance Fund

Program Overview
The Homeowner Assistance Fund (HAF) provides individual support and federal relief funds up to $60,000 per household. HAF can cover mortgage reinstatement, reducing the amount a homeowner owes on their mortgage, home-related insurance, homeowner’s association fees or liens, and delinquent property taxes.

HAF assistance is not a loan, and it can bring homeowner current on their house-related bills (e.g., mortgage, property taxes, or HOA fees). Additionally, you’ll be able to negotiate more affordable mortgage payments.

Eligibility Requirements
- Homeowners who are at least 30 days delinquent or are in default
- Home must be primary residency
- Area Media Income (AMI) can not exceed 100% of the county
- No open Home Equity Line of Credit and no active bankruptcy
- Property must not be listed for sale

Additional Information
Homeowners can visit www.wahafportal.org to apply for assistance. Homeowners can also reach out to the Washington Homeownership Resource Center (WHRC) by calling 1-877-894-4663 or visiting their website at homeownership-wa.org.
Proud sponsor of the
Urban League of Metropolitan Seattle.

SoundTransit  Powering progress
soundtransit.org
$97M Deal Secures 354 New Apartment Units for Affordable Housing

In October 2022, ULMS and local developer SRM announced the permanent preservation of 354 units across six apartment buildings for affordable housing. The $97 million dollar deal would not have been possible without project financing support from Amazon’s Housing Equity Fund and the City of Seattle’s Office of Housing, which creates the opportunity for long-term low and middle-income rents.

Located in Seattle’s popular Eastlake, Lower Queen Anne, Roosevelt and West Seattle neighborhoods, the six properties include small efficiency dwelling units (SEDU) and will serve tenants ranging from 50 percent or below of the Area Median Income (AMI) up to 80 percent of AMI. Affordable rents will be preserved for 99 years with increases not exceeding three percent per year for income-qualified residents. All buildings feature sustainable designs and technologies that support a low carbon footprint.

Project team members include SRM Development (project owner), ULMS (project owner), Amazon (financing) City of Seattle (financing), JLL (lender representing Amazon) and Fannie Mae (senior loan provider).

Apartment Locations

The Alloy: located in lower Queen Anne
Brooklyn 65: located in the Roosevelt neighborhood
Luna: located in the Roosevelt neighborhood
Track 66: located in Ravenna
Vega: located in Seattle’s Junction neighborhood
Yale: located in Eastlake

Read more here
We embrace a diversity of perspectives and experiences so innovation can flourish.

Fred Hutch Cancer Center
Housing

Credit & Budget Counseling Workshops

Program Overview
The primary focus of the Credit & Budget Counseling workshops is to improve financial literacy in our communities. In aligning with the Financial Literacy and Education Commission’s efforts, ULMS proposed to improve financial literacy in our communities by establishing clear guidelines for its financial educators, being accessible for one-on-one financial counseling, and consistently measuring the results of our efforts.

Program Benefits
- Professional development with 1-on-1 Coaching
- Access to banking account
- Credit analysis
- Credit repair strategies
- Budget and spending plan creation

Additional Information
Financial literacy is a set of skills and knowledge that allows individuals to make informed and effective decisions with all their financial resources. Understanding basic financial concepts allows people to navigate the different systems, make better financial decisions, and manage money better than those who do not have such training.

Learn more here
PSE is proud to share the Urban League of Metropolitan Seattle’s vision of equity for all.

pse.com/TOGETHER
ESSENTIAL PROGRAMS
For Our Shared Future

A historical Black organization rooted in Seattle’s Central District, Byrd Barr Place provides essential services to help our neighbors build stability and advocates for equity statewide to dismantle poverty and racism.

Since our founding in 1964, we’ve partnered with the Urban League of Metropolitan Seattle to create an equitable future.

Come visit us in our newly renovated building, and learn about our 60-year legacy and namesake Ms. Roberta Byrd Barr.

7221 18th Avenue, Seattle WA 98122 (206) 812-4940 ByrdBarrPlace.org
Advocacy & Civic Engagement

Redistricting Justice for Seattle

Program Overview
Following last year’s advocacy for the statewide redistricting process, our Advocacy and Civic Engagement team dived deep into Seattle’s first ever redrawing of city council districts and joined other local social-justice organizations to form the Redistricting Justice for Seattle (RJS) coalition. Our goal was to spread awareness about the redistricting process and educate the Black, Brown, and Indigenous residents of Seattle about the history and importance of our city council districts and how to be a voice in the process. We also stood with RJS to advocate for racial and social equity in the redistricting process by keeping communities of color and low-income communities together. Majority of our goals have been met by the Seattle Districting Commission prior to the finalization of the map in November, thanks to a huge turnout from the community.

Additional Information
One of our priorities in community outreach and engagement is to value the time and emotional burden from discussing sensitive topics and providing feedback. At our events, we make sure to provide food, refreshments and appropriate compensation to community. All education and materials are free.
Empowering people to live their best lives

Northwest Kidney Centers is dedicated to serving people impacted by kidney disease. Through patient-centered care, community education and support of research, we can create a world where kidney disease no longer inhibits people from living their best lives.

nwkidney.org
Youth Web Design

Program Overview

The COVID-19 pandemic exposed the growing economic disparities for youth and small businesses, especially for Black, Indigenous and People of Color communities. In response, many BIPOC-owned businesses that have historically provided a community space recognized that they must pivot to an online space to continue serving and connecting with their community.

To assist with this challenge, the Urban League of Metropolitan Seattle has partnered with the City of Seattle Office of Economic Development (OED) to introduce a new Youth Web Design program! This initiative provides an opportunity for Black youth to learn website design – at no cost – by connecting with local minority-owned businesses to establish and/or improve their online presence.

The goal was to build community wealth by developing in-demand digital skills among youth and increasing small business resiliency, so that both youth and small business owners can thrive. Program sponsors include Comcast Universal, PNC, and Kaiser Permanente.
Proud sponsors of the Urban League Annual Breakfast.

Honored to be your partner in empowering communities and changing lives through essential programming and services.

We’re on a mission to a 100% Cavity-Free Washington.
Summer University
Summer Youth Engagement Program

Program Overview

Summer University is a free six-week program for high school students in the greater Seattle area. Students partake in activities involving STEAM, college & career readiness, health & fitness, weekly field trips, and more. The program is designed to prevent summer learning loss and provide students with a fun educational opportunity during the summer.

This summer, 15 youth represented Seattle at this year’s National Youth Leadership Summit at the University of Maryland, where over 300 youth from around the country experienced college life in dorms while attending workshops, breakout sessions, and more. The Seattle group also finished second nationally in the 2022 NUL Case Study Competition with their eFloors concept. Lastly, they also had the opportunity to visit the National Museum of African American History and Culture, as well as Howard University.

Additional Information

Students also receive a stipend based on attendance. The program runs in July and August, and this year, it was held at Foster High School in Tukwila (subject to change for 2023).
Donate something good.

Impact something greater.

For 100 years Evergreen Goodwill has helped individuals and communities across Northwest Washington thrive through the power of jobs. Your donations, purchases and dollars help people get life-changing jobs in fields like aerospace. Learn more at evergreengoodwill.org.

Evergreen Goodwill
OF NORTHWEST WASHINGTON
Urban League Scholars
College & Career Readiness Program

Program Overview
Urban League Scholars is a college and career readiness program for underrepresented youth at Foster High School. Students receive support in academics, college application process, scholarships, and employment assistance. We provide full-time staff members on site to serve the school community, allowing us to support students during the school day and also provide afterschool programming such as homework help, web design, coding, college application assistance, and more.
We are all in this together, under one roof.

The Seattle Kraken and One Roof Foundation are proud to support the Urban League of Metropolitan Seattle.

One Roof Foundation envisions a world where all kids have a roof over their heads, access to play, and clean air to breathe. Learn more at onerooffoundation.org
Community Diversion Program

Program Overview

We are a proud partner of the Community Diversion Program (CDP) - contracted to provide community-based services in a variety of areas and aim to address the root causes of some the lowest-level, non-violent, first-time felony cases, as well as make historic investments in supporting harmed parties in ways that are faster, and more holistic. This program does not involve violent offenses, gun crimes, weapons offenses, and people with repeat felony offenses are not eligible.

People with first-time, non-violent offenses who meet eligibility requirements will be offered a researched-backed, restorative-based form of accountability delivered by community organizations who are vetted by the Executive’s Office and the County. This CDP option will emphasize restorative practices - which are shown to produce positive outcomes, including potentially reduced recidivism rates as compared to incarceration - and efficient delivery of loss recovery for harmed parties. By addressing the root causes of why individuals commit their first felony, CDP’s goal is to prevent in future criminal behavior, improve outcomes for harmed parties, decrease racial disproportionality, and save taxpayer dollars.

Eligibility standards and programming details were developed and refined in collaboration with partners in the community, the County, and criminal justice system leaders. CDP was unanimously approved by King County Council in November 2020 and signed by Executive Constantine as part of the County’s 2021-2022 budget. A request for proposals for community-based alternatives was issued by Public Health Seattle and King County in March 2022. CDP outcomes will be evaluated by researchers at Stanford University.
Special thanks to James Williams & our friends at

PERKINScoie
COUNSEL TO GREAT COMPANIES

for their service as dedicated volunteers and supporters of our work!

www.perkinscoie.com
Zero Youth Detention - Electronic Home Monitoring

Program Overview

This is a community-led program that provides direct services to meet the needs of youth and families who are involved with or have been on Electronic Home Monitoring (EHM). This program provides pathways for youth and families to circumvent the juvenile legal system and be directly taken into strengthened community-based supports using the wraparound approach. We offers direct services to meet the needs of EHM youth and families; and identifies and removes barriers to meeting the needs of EHM youth and families that are caused by the juvenile legal system.

Additional Information

Our referrals come from the Alternative to Secure Detention at the King County Department of Adult and Juvenile Detention. To participate in this program is fully voluntary, but is strongly encouraged to those who are on EHM.

First appearances in court for youth are from Monday to Friday during typical business hours. Our Program Manager and Youth Engagement Coordinators are at all first appearance hearings. The team is expected to be on call 24 hours daily. Our Program Manager handles after-hour calls when appropriate.

Learn more here
Housing

Harder House

Housing for Young Men

Program Overview

Harder House is an Independent Living Program for young males between the ages of 18 to 24. The Harder House program objective is to assist young men to transition from homelessness into permanent housing while providing in-house counseling, mentorship, case management, and more.

Program Benefits

Trauma Informed Care, Individual Counseling On-Site
Our goal is to continue assisting residents with the enhanced life skills tools to identify triggers and develop healthy boundaries that will improve their quality of life.

Financial Literacy
Our goal for our clients is to engage them to learn about credit, budgeting, and other beneficial financial knowledge. This will assist them with preparing for self-sufficiency.

Job Readiness Training (JRT)
Participants have direct access to services to and support with resume writing, mock interviews, and educational opportunities that can lead to a career path.

Access to SUD, MH, Peer Support Groups
Clients can establish positive peer support as they transition back into the mainstream of life.

Learn more here
Road 2 Housing (Safe Lots)
Temporary Vehicle Home Parking

Program Overview

Road 2 Housing, led by the ULMS homeless outreach team, utilizes the parking lots of local faith-based organizations to provide safe, overnight parking to individuals who are homeless and living in their vehicles. Road 2 Housing is not a final stop program for those involved. Our goal is to provide each participant with resources to transition into safe, sanitary, and permanent housing, obtain gainful employment, and overall economic stability.

Each Safe Lot operates 7 days a week on a first come, first served basis. Participants are required to adhere to lot curfews, specific rules based on location, and abstain from the use of drugs or alcohol. The program does not discriminate on the basis of race, age or gender. Anyone seeking to enter the program may do so including men, women, young adults, senior citizens, and veterans.

Program Benefits

- Safe overnight parking
- Fuel & gas cards
- Automobile repairs
- Food card support
- Bathrooms & showers
- Move-in cost support
- Furniture rental assistance
- Eviction debt assistance
- Wrap-around services

Learn more here
Young Adult Shelter & Youth Drop-In Center

Homelessness does not have an age minimum.

Service Overview

The ULMS Young Adult Shelter services young adults (ages 18-24) who are battling chronic homelessness, mental health challenges, substance abuse and employment barriers. Our goal is to provide those in need with economic security and support in whatever aspect of life they consider to be a challenge.

During the day the space is open to up to 15 participants at a time. This includes access to drop-in services such as daily hot meals, free life skills training, job navigation services, personal hygiene resources, and more.

At night, the space is available to up to 24 young adults in need of a warm place to sleep. Shelter participants also receive access to wrap-around services, case management assistance, shower and laundry services, substance abuse evaluations, temporary housing referrals, COVID-19 testing, educational opportunities, healthcare resources, and employment assistance.

Participant Intake Process

Any person who meets the participant age requirement and is interested in utilizing the shelter can call the shelter directly via (206) 639 - 7477.
**Housing**

**Streets to Home**

Urban League of Metropolitan Seattle  
United Way

**Program Overview**

Whether a result of domestic violence, medical challenges, job loss or any other obstacle, when someone becomes homeless, it is a true personal crisis. The Streets to Home connects individuals and their families who are experiencing homelessness to the resources they need to access stable, safe, and sanitary housing. At the same time, the program also connects individuals with employment services and resources to help them secure employment. Making a focused effort to ensure that all individuals have both stable housing and income is necessary to set them on a path to self-sufficiency.

**Program Benefits**

- Temporary Housing
- Resume & Cover Letter Building
- Mock Interviews
- Job Retention Services
- Moving Assistance
- Interview Attire Assistance
- Transportation Tokens

**Additional Information**

The Streets to Home program does not discriminate on the basis of race, age or gender. Any individual seeking support services that the program provides may participate.
Program Overview

Career Bridge offers job readiness training classes (JRT) that prepares individuals to enter the workforce, and in turn, increase access to employment opportunities that will allow them to improve their quality of life. Career Bridge assists and covers a range of topics including: soft skills development, job readiness, health and wellness, trauma-informed care, certification training (industrial first-aid and CPR, OSHA10, flaggers), and eliminating barriers that prevents participants from accessing employment, education, and housing.

Additional Information

Career Bridge curriculum works with individuals from 18 to 30 years of age. Participants are provided with assistance in creating cover letter, resume, employment search, and other other support services such as transportation, work clothes, identification fees, driver’s license fees, testing fees, and food assistance. All participants are assigned a Participant Navigator that will not only assist them with their immediate and recurring needs but also work with other community service providers and other agencies to insure all of the participants needs are met.

Program Benefits

- Resume & Cover Letter Assistance
- Job Connections
- Financial Empowerment
- Mentorship & Life Skills Training
- Get Paid While You Learn: $17.25/Hour; $345 for 80 Hours of Instruction
Construction Trades Program

Program Overview
The ULMS Construction Trades Program (CTP) is dedicated to assisting and preparing individuals to enter pre-apprenticeship and apprenticeship programs to gain access to work in the construction industry. The program concentrates on the economically distressed parts of Seattle and King County, who are living under the 20% of the federal poverty line. We assist and prepare those in our community to create opportunities to access meaningful employment with family-sustaining careers in construction.

Additional Information
Our program structure creates pathways and removes barriers for our participants that may be related to work, economic status, finances, or financial concerns. This includes barriertst that range from soft skills training to re-licensing, homebuyer education, and certification training to name a few. We also recognize the lack of representation for workers of color when it comes to construction and other related industries. This is why it’s also our goal to not only provide training and job access within this specific workforce, but also emphasize and support women and people of color valuable contributions to the industry.

Program Benefits
- Skills Training
- Credit Counseling
- Driver's License Assistance
- Homebuyer Education
- Resume Building
- Financial Assistance

Learn more here
GET INVOLVED

JOIN THE MOVEMENT

Urban League of Metropolitan Seattle
GET INVOLVED

Black Voices Project
Community Book Club Uplifting Black Voices

Program Overview
The Black Voices Project is a community book club, open to the public, with over 130 members. It was formed in the Summer of 2020, during the resurgence of Black Lives Matter, following the murders of George Floyd, Breonna Taylor, and too many others, at the hands of police. At that time, there was an outpour of interest from the public to be intentional in their personal anti-racist journeys. We developed BVP as a space to keep important conversations about race and racism going. BVP has expanded to celebrate Black voices across a range of genres, not only in educational text around anti-racism but in the everyday stories that deserve to be heard!

Additional Information
Each month, we do a giveaway of 10 copies of the book pick for that month. Members also have a discount code to have a discount on Seattle Arts & Lectures events. Each month, we send a newsletter with recommendations of things to listen to, read, and watch uplifting Black voices.
Program Overview

We Outside! is a community outreach program we’ve created as part of our Environmental Justice focus area. We believe that the current narrative of environmentalism ignores the impacts of social injustices on the planet—further perpetuating the issues of environmental health disparities. We established our “We Outside!” Program to not only challenge the status quo of outdoor recreation and gardening only belonging to white people, but to educate on the health benefits of being in a healthy environment. Our events include Black Earth Day, Farm Days, Bike Day, and community conversations to educate and discuss on topics within environmental justice.
GET INVOLVED

ULMS Young Professionals (ULMS-YPs)
Auxiliary Support Group

What are the ULMS-YPs all about?
The Urban League of Metropolitan Seattle Young Professionals (ULMS-YPs) is a volunteer auxiliary group that targets young adults ages 21-40 to empower their communities and change lives through the Urban League Movement. As one component of the National Urban League, Young Professional chapters across the country support their local affiliates by focusing on uplifting five key areas of empowerment: education and youth; workforce development; public health; civic engagement and advocacy; and housing.

Since 2005, the ULMS-YPs have supported both the local Seattle affiliate as well as emerging local leaders by providing opportunities for personal and professional development, networking, volunteering and leadership.

Membership Eligibility
To be eligible for membership in the ULMS-YPs, you must meet the following criteria:

- Be between the ages of 21-40
- Pay the annual $120.00 membership dues
- Live or work in the Greater Seattle/King County Area
GET INVOLVED

Volunteer

The Movement In Action

Program Overview

While our staff is doing extraordinary work each and every day, we recognize that empowering communities and changing lives is a team effort. From event set-up and assembly to community outreach and service, our volunteers have been and will continue to be an important part of making our work as successful as possible. Together, we are able to be better, bigger, stronger and more empowered than ever before!
TEAM ULMS
OUR URBAN LEAGUE FAMILY

Urban League of Metropolitan Seattle
## Urban League of Metropolitan Seattle Team

### Administration
- **Michelle Merriweather**  
  President & CEO
- **Augustine Cita**  
  VP of Operations
- **Tiersha Cutler**  
  Executive Assistant to the President & CEO
- **Shelly Lee**  
  Executive Assistant to the VP of Operations and VP of Housing & Financial Empowerment
- **Maisha Houston**  
  Director of Human Resources

### Accounting
- **Mansour Camara**  
  Chief Financial Officer
- **Jose Delapena**  
  Financial Controller
- **Latonya Stuckley**  
  Grants Manager & AR Specialist
- **Monica Brass**  
  Payroll Specialist
- **Darien Gates**  
  AP Clerk
- **Ebrima Jammeh**  
  AP Clerk
- **Zoe Le Bon De Lapointe**  
  Staff Accountant

### Civic Engagement
- **Maya Manus**  
  Advocacy & Community Engagement Manager
- **NiRae Petty**  
  Civic Engagement Organizer
- **Jude Ahmed**  
  Civic Engagement Organizer
- **Nick Jeffreys**  
  Community Engagement Organizer
- **Zyna Bakari**  
  Public Health Program Manager
- **Pavi Montes**  
  Community Health Organizer

### Communications & External Affairs
- **Ashley Pugh**  
  Director of Communications & External Affairs
- **John Buenavista**  
  Assistant Content & Communications Manager
- **Ace Estrada**  
  Social Media & Engagement Specialist

### Data & IT Development
- **Kisha-Marie Schnereger**  
  Director of Data Management & IT Development
- **Noordaddin Dere**  
  Computer Support Specialist
- **Justin Roeuth**  
  Data Coordinator - Housing
- **Tashima Steele**  
  Data Coordinator - Workforce

### Fund Development
- **Deionte Petty**  
  Director of Fund Development
- **Laurrenne Syles**  
  Grant Writer
- **Deanne Randle**  
  Fund Development Assistant Manager
- **Sagal Muhummed**  
  Fund Development Project Manager
# Urban League of Metropolitan Seattle Team

## HOUSING & FINANCIAL EMPOWERMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Taylor</td>
<td>VP of Housing &amp; Financial Empowerment</td>
</tr>
<tr>
<td>Qiana Tyeskey</td>
<td>Director of Housing</td>
</tr>
<tr>
<td>Crystel Barquet</td>
<td>Rental Assistance Manager</td>
</tr>
<tr>
<td>Bobby Tramble</td>
<td>Homeless Outreach Supervisor</td>
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<tr>
<td>De’Andre Robinson</td>
<td>Homeless Outreach Lead</td>
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<tr>
<td>Raquel Corpus</td>
<td>Homeless Outreach Coordinator</td>
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<tr>
<td>Will White</td>
<td>Homeless Outreach Coordinator</td>
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<tr>
<td>July Roeuth</td>
<td>Homeless Outreach Coordinator</td>
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<tr>
<td>Rheana Dale</td>
<td>Homeless Outreach Coordinator</td>
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<tr>
<td>Tam Hagler</td>
<td>Homeless Outreach Coordinator</td>
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<tr>
<td>De’Quella Robinson</td>
<td>Lead Housing Stability Coordinator</td>
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<tr>
<td>LaFleshe Broussard</td>
<td>Housing Stability Coordinator</td>
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<tr>
<td>LaKeisha Brass</td>
<td>Housing Stability Coordinator</td>
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<td>Ariana Gold</td>
<td>Housing Stability Coordinator</td>
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<td>Brandon Abraham</td>
<td>Housing Stability Coordinator</td>
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<tr>
<td>Tashayia Thompson</td>
<td>Housing Stability Coordinator</td>
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<tr>
<td>Alivia Sanders</td>
<td>Receptionist</td>
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<tr>
<td>Tasha Frazier</td>
<td>Receptionist</td>
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<tr>
<td>Ah’lonna Prescott</td>
<td>Front Office Coordinator Lead</td>
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<tr>
<td>Tanisha Roberson</td>
<td>Housing Counselor Navigator</td>
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<tr>
<td>Angela Williams</td>
<td>Housing Counselor - HUD certified</td>
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<tr>
<td>Elvira Hernandez</td>
<td>Housing Counselor - HUD certified</td>
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<tr>
<td>Richard Woodard</td>
<td>Housing Counselor - HUD certified</td>
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<tr>
<td>Michael Dennis</td>
<td>Housing Counselor - HUD certified</td>
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<tr>
<td>Chris Fury</td>
<td>Housing Counselor</td>
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<tr>
<td>Deborah Hughes</td>
<td>Housing Counselor</td>
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<tr>
<td>Kamar Yusuf</td>
<td>Housing Counselor</td>
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<tr>
<td>Chuckie Gooding</td>
<td>Harder House Manager</td>
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<tr>
<td>Cheryl Wright</td>
<td>Young Adult Shelter Supervisor</td>
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<tr>
<td>Joshiua Bass</td>
<td>Shelter Coordinator</td>
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<td>Larry Sims</td>
<td>Shelter Coordinator</td>
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<td>Racquael Grace</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Synie Jalil</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Ade Priester</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Dion Turner</td>
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<tr>
<td>Ronnie Tramble</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Kendall Marsh</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Karl Briscoe</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Nicole Harris</td>
<td>Shelter Coordinator</td>
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<tr>
<td>Bobbie Tramble</td>
<td>Shelter Coordinator</td>
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Urban League of Metropolitan Seattle Team

**EDUCATION**

Robert Jones  
Sr. Director of Education & Workforce

Teirenney Fincher  
Education Program Manager

Chriss Rossman  
Education Program Manager

Zenobia Contreras  
Youth Engagement Coordinator

Adaje Ellison  
Youth Engagement Coordinator

Ashley Byrd  
Student Interventionist

Brian Gatewood, Sr.  
Student Interventionist

**WORKFORCE DEVELOPMENT**

Tony Wheat  
Resource Coordinator

Nicole Wilson  
Participant Navigator

Plamena Tsanev  
Participant Navigator - WIOA and Streets to Home

Kiana Gatson  
Participant Navigator - Career Bridge

Craig First-Rider  
Participant Navigator - Construction Trades

Delaun Clewis  
Participant Navigator - Construction Trades

Zach Bowen  
Job Developer

**URBAN LEAGUE VILLAGE**

Keér Beavers  
Urban League Village Facilities Manager

Eugene Davison  
Urban League Village Maintenance Technician
# Urban League of Metropolitan Seattle

## Board of Directors

### Leadership Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
</table>
| Gina Hall          | Chair of the Board
|                    | Executive Director, Uplift Northwest |
| Juan Cotto         | Vice Chair
|                    | Director of Social Impact, Bloodworks |
| Karinda Harris     | Secretary
|                    | Senior Community Relations Manager, Vulcan Inc. |
| George Stewart     | Treasurer
|                    | Retired, George Stewart, CPA |
| Jon Bridge         | Board Chair Emeritus
|                    | Co-CEO & General Counsel, Ben Bridge Jewelers |
| Nate Miles         | Board Chair Emeritus
|                    | VP for Strategic Initiatives, Eli Lilly and Company |
| Rashelle Tanner    | Immediate Past Board Chair
|                    | Attorney, Microsoft |

### Board Member

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>George Allen</td>
<td>Director of Public Affairs and Communications, Coca-Cola North America</td>
</tr>
<tr>
<td>Nicole Bascomb-Green</td>
<td>VP/Community Affairs Manager - WA/ID, U.S. Bank</td>
</tr>
<tr>
<td>Dr. Tony Byers</td>
<td>Global Diversity &amp; Inclusion Expert &amp; Author</td>
</tr>
<tr>
<td>Paul Butler</td>
<td>VP &amp; Branch Manager - PNW, Union Bank</td>
</tr>
<tr>
<td>Kia C. Franklin</td>
<td>Executive Director - WA, Stand for Children</td>
</tr>
<tr>
<td>Kalila Griffin</td>
<td>Outreach Specialist, G3 and Associates</td>
</tr>
<tr>
<td>Midori Hobbs</td>
<td>Community Engagement Coordinator, Seattle Seahawks</td>
</tr>
<tr>
<td>Dr. Rachel Issaka</td>
<td>Gastroenterologist, Fred Hutchinson &amp; Assistant Professor, University of Washington</td>
</tr>
<tr>
<td>Shomari Jones</td>
<td>Director of Equity &amp; Strategic Engagement, Bellevue School District</td>
</tr>
<tr>
<td>Leesa Manion</td>
<td>Chief of Staff, King County Prosecuting Attorney</td>
</tr>
<tr>
<td>Dr. Travis McPhail</td>
<td>Staff Software Engineer &amp; Lead Google Maps STK Teams, Google</td>
</tr>
<tr>
<td>Dr. Sasha Rabkin</td>
<td>Chief Strategy Officer, Equal Opportunity Schools</td>
</tr>
<tr>
<td>James F. Williams</td>
<td>Seattle Office Managing Partner, Perkins Coie Law Firm</td>
</tr>
<tr>
<td>Ian Warner</td>
<td>Public Policy Director, Zillow</td>
</tr>
<tr>
<td>Ciera Young</td>
<td>President, ULMS Young Professionals</td>
</tr>
</tbody>
</table>
A LETTER FROM

Michelle Merriweather
PRESIDENT & CEO

What you witnessed in the previous pages is our essential commitment to the community we all love and call home. The commitment of folks willing to lay it all on the line to help and serve others. You have seen a small example of the drive, passion, and purpose of those that hope and see something better for our community and were willing to roll up their sleeves to make it happen.

You have witnessed ESSENTIAL partnership to ensure that there is affordable housing, ESSENTIAL outreach to make sure that not one person must sleep outside, and ESSENTIAL mentorship, job training, and placement to help put students, individuals and families on a successful pathway to self-sufficiency and generational wealth.

The last few years redefined what society categorized as ESSENTIAL including Essential care, essential employees, essential service, essential leadership. Along with those new definitions I learned how essential it is to show gratitude.

I am so grateful that with everything we all sacrificed, lost, or experienced the last few years, we also didn’t forget how essential it was to care for others. I am grateful for the unwavering commitment that those who choose to serve, work, and support the Urban League of Metropolitan Seattle have for our community at large.

I am so grateful to you, to our community for allowing us to lean in, serve, and represent you. I am grateful for your support and partnership of our work. I look forward to many more years of Essential service to our community.

Michelle
GET INVOLVED

Help build a thriving, healthy, & equitable community.

Because of the incredible support from people like you helping to create a stronger, more equitable community; those most vulnerable among us are provided with opportunities to feel seen, heard, protected and valued.

Contributions from community members like you are the lifeblood of what makes this work successful. Today, you can take the first step toward empowering disenfranchised communities of color who are in need of your encouragement and support. Your gift – at any level – will help improve the quality of life for those we serve.

One individual at a time.
One family at a time.

Start Here:

![QR Code]
THANK YOU
TO OUR PARTNERS & SPONSORS!

Contributions from partners, funders, and community members to the Urban League of Metropolitan Seattle are the lifeblood of our work.

Support for ULMS – at any level – assists in improving the quality of life for those we serve. With the continued help of our generous network, ULMS continues to reach more African Americans and members of other diverse, disenfranchised communities of color than ever before!